



THE NAIROBI HOSPITAL

CAREER OPPORTUNITY

The Nairobi Hospital, a leading health care institution in the region has an excellent career opportunity for an individual who possesses a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidate will be a team player, and well informed with the ability to effectively add value to enable good outcomes in line with our Strategic Plan (2019-2024).

LEAD APPLICATION DEVELOPMENT ENGINEER REF: TNH/HRD/LADE/07/2024

The overall purpose of this role is to champion continuous optimization of the hospital operations and ensure innovation and renewal of core processes and continuous availability of hospital systems, networks, databases, and data security systems to guarantee reliability and optimum support of hospital operations in line with the strategic objectives

ROLES AND RESPONSIBILITIES

- a) Product development, building and delivering enhanced product features to integrate with HMIS to deliver innovative solutions that enhance patient care, operational efficiency, and data security.
- b) Design a work breakdown structure, backlog grooming, assign development tasks to developers and ensure definition of done standards are met.
- c) Ensure the system analysts performs performance testing, usability testing, regression testing, automated testing, unit testing & end-to-end testing before feature release. Also ensure all pre-release functional, performance, security testing are documented.
- d) Oversee the design, implementation, and maintenance of the hospital's IT infrastructure, including hardware, software, networks, and data systems
- e) Preparation of the ICT annual budget and monitor its implementation upon approval to ensure cost containment and value for money
- f) Ensure implementation of all hospital approved quality management systems including ISO standards, environmental management system (EMS) and occupational health and safety (OH&S) among others to ensure full compliance of the ICT division to the guidelines
- g) Any other responsibilities that may be assigned to the job holder by the supervisor from time to time.

EDUCATION AND EXPERIENCE

- Master's degree in information technology, Computer Science, Computer Engineering or any other related fields from a recognized institution or Bachelor's degree in information technology, Computer Science, Computer Engineering or any other related field from a recognized institution with not less than 12 years hands on experience
- Professional ICT qualifications such as Microsoft Certified Systems Engineer (MCSE), CCNA or other equivalent and recognized qualifications.
- Must be a member of the Computer Society of Kenya.
- Minimum of 10 years' information technology experience including computer operations management, multiple roles in systems implementation, architecture, security/compliance, business-wide strategic planning responsibility with 5 years at management level.

CORE COMPETENCIES

- A distinguished professional history demonstrating an in-depth understanding of information technology.
- Ability to lead, influence and drive change initiatives in support of business strategies within the department/unit. Leadership skills, ability to coach and mentor
- Knowledge of Enterprise/Hospital Information Systems.
- Knowledge of CRM data and database systems; understanding of data security and other compliance responsibilities.
- Database and applications management skills
- Strategic thinking and strong business acumen
- Budget preparation skills

If your background, experience and competence match the above specifications, please send us your application (cover letter & CV/Resume) quoting the job reference number, your current remuneration, testimonials and full contact details of 3 referees, to reach the undersigned not later than **2nd August 2024**. Only shortlisted candidates will be contacted. We shall **ONLY** accept **ONLINE** applications and contact **SHORTLISTED** candidates.

The Nairobi Hospital does NOT charge recruitment fees.

Director, Human Resources
The Nairobi Hospital
P. O. Box 30026 - 00100
NAIROBI

Email: recruitment@nbihosp.org