



## THE NAIROBI HOSPITAL

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### Career Opportunity

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The Nairobi Hospital, a leading health care institution in Eastern Africa has excellent career opportunities for individuals who possess a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidates will be team players with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2019-2024).

#### **Speech & Language Therapist      REF: TNH/HRD/SLT/01/2025**

The overall purpose of this job is to prevent, assess, diagnose, and treat speech, language, social communication, cognitive-communication and swallowing disorders in patients in line with established protocols.

#### **ROLES AND RESPONSIBILITIES**

- a) Assess, diagnose, screen and prevent language, speech, and swallowing disorders in patients; both adults and paediatric population.
- b) Work with patients with speech, language and swallowing disorders,
- c) Teach and educate people on effective communication in such areas as accent modification or other forms of communication enhancement;
- d) Assist in the running of Stroke and stammer support groups.
- e) Work with ENT specialist and Radiologists in management of patients with throat and neck diseases.
- f) Communicate with the patients (Inpatients and Outpatients) and liaise with their family members, physicians, and teachers to design effective treatment plans;
- g) Provide best care to patients using tried and tested therapies in combination with new, innovative techniques;
- h) Create treatment and therapy plans to suit the individualized needs of a diverse population of patients;
- i) Educate patients and their families on speech disorders and available therapies;
- j) Take detailed notes on patient history to keep progress and maintain detailed records on patient conditions, care plans, therapies, and progress;
- k) Evaluate patient progress and implement changes to therapy programs in line with requirements;
- l) Provide augmentative and alternative communication (AAC) systems for individuals with severe expressive and/or language comprehension disorders, such as autism spectrum disorder or progressive neurological disorders;
- m) Carry out screenings to detect voice or speech disorders;

- n) Educate patients and family members on speech disorders and causes, including disabilities and traumatic events;
- o) Report patient progress and current status to family members, teachers, or medical professionals;
- p) Keep up-to-date with advancements in the field by attending conferences, conducting research, and expanding professional and academic networks; and
- q) Any other responsibilities that may be assigned to the job holder by the supervisor from time to time.

### **EDUCATION AND EXPERIENCE**

- Bachelor's degree in speech and Language (pathologies) from a recognized institution.
- Master's degree in Speech Therapy, Speech and Language Therapy or any other related field from a recognized institution will be an advantage.
- Must be registered with the Association of Speech and Language Therapy in Kenya and hold a valid practicing license.  
Minimum of 3 years' speech therapy experience

### **CORE COMPETENCIES**

- Attentive and caring with the ability to develop individualized education plans (IEPs)
- Understanding of health and safety guidelines related to speech therapy
- Sound understanding of speech-related disorders and treatments
- Attention to detail
- Customer service skills
- Planning and organising skills
- Team working skills
- Research skills
- Accountability
- Integrity
- Confidentiality
- Judgement and decision making skills
- Relationship-building skills
- Problem-solving skills
- Communication skills

If your background, experience and competence match the above specifications, please send your application (cover letter & CV/Resume) quoting the job reference number, testimonials and full contact details of 3 referees, to reach the undersigned not later than **24<sup>th</sup> January, 2025**.

Only shortlisted candidates will be contacted. If you do not hear from us within two weeks post application, please consider your application unsuccessful.

Please note that The Nairobi Hospital does not charge any fees from applicants at any stage, nor has it engaged a third party to facilitate this hire.

All communications to successful candidates will be done using official contacts as listed on our website.

*The Nairobi Hospital does NOT charge recruitment fees.*

**Human Resources Manager**

**The Nairobi Hospital**

**P. O. Box 30026 - 00100**

**NAIROBI**

**Email: [recruitment@nbihosp.org](mailto:recruitment@nbihosp.org)**