



THE NAIROBI HOSPITAL

Career Opportunities

The Nairobi Hospital, a leading health care institution in Eastern Africa has excellent career opportunities for individuals who possess a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidates will be team players with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2019-2024).

CLINICAL PHARMACIST

REF: TNH/HRD/CP/5/2024

The overall purpose of this job is to ensure to medication is optimally used and resolve any emerging medication related issues in line with established protocols and the Hospital's patient care objectives.

ROLES AND RESPONSIBILITIES

- a) Define, monitor and supervise the implementation of high standard of drug storage, usage, cost effectiveness and service delivery to all internal and external clients.
- b) Verify patient prescriptions and treatment sheets for accuracy and suitability. Engage prescribers to resolve drug therapy problems ensuring the safe, economical and rational use of medicines and other pharmaceutical products.
- c) Carry out medication use counselling and adherence monitoring for patients on chronic treatment.
- d) Monitor drug therapy and carry out clinical pharmacy interventions in liaison with the patient care team.
- e) Provide therapeutic drug monitoring for targeted drugs and guide on dose adjustments.
- f) Provide drug information to clinical staff, including intravenous drug compatibility, administration and stability.
- g) To establish and manage the implementation of effective service standards to ensure that clients are served effectively and without necessary delay.
- h) Ensure institutional compliance with antibiotic stewardship guidelines and restrictions.
- i) Serve as an active member in appointed hospital committees and process improvement action teams.
- j) Participate in formulation and implementation of hospital policies on medicine use.
- k) Conduct drug utilization reviews and engage in clinical research.
- l) Reporting, Monitoring and Analysis of medication errors, adverse drug reactions and other quality and patient safety indicators. Conduct root cause analyses and development of remedial actions.
- m) Provide support to the teams in inventory management.

- n) Prepare pharmaceutical reports from time to time.
- o) Support clinical teams on patient care matters related to medication management.
- p) Participation in the hospital formulary management.
- q) Any other responsibilities that may be assigned to the job holder by the supervisor from time to time.

QUALIFICATIONS, SKILLS AND EXPERIENCE

- Master's degree in Clinical Pharmacy from a recognized institution.
- Bachelor's degree in Pharmacy from a recognized institution.
- Must be registered with the Pharmacy and Poisons Board of Kenya and hold a valid practicing license.
- Minimum of 3 years' experience as a Clinical Pharmacist.
- ICT proficiency.

CORE COMPETENCIES

- Excellent decision making and problem-solving skills.
- Good communication, counselling skills and good interpersonal skills.
- Good supervisory qualities and leadership skills
- Knowledge of pharmacology and pharmaceuticals
- Basic knowledge of nutrition supplementation
- Stock management skills.
- Drive and openness to learn.
- Research and basic data analysis skills.
- Attention to detail.
- Planning and organizing skills.
- Accountability, integrity, empathy, dedication, ability to work in a team environment.

If your background, experience and competence match the above specifications, please send us your application (cover letter & CV/Resume) quoting the job reference number, your current remuneration, testimonials and full contact details of 3 referees, to reach the undersigned not later than **17th May, 2024**. Only shortlisted candidates will be contacted. We shall **ONLY** accept **ONLINE** applications and contact **SHORTLISTED** candidates.

The Nairobi Hospital does NOT charge recruitment fees.

Human Resources Manager
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NAIROBI
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