



## THE NAIROBI HOSPITAL

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### Career Opportunity

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The Nairobi Hospital, a leading health care institution in Eastern Africa has an excellent career opportunity for an individual who possesses a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidate will be a team player with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2019-2024).

#### **CLINICAL INSTRUCTOR**

**REF: TNH/HRD/CI/01/2023**

Reporting to the Charge Nurse, the successful candidate will evaluate, create and incorporate both non-clinical and clinical programs that improve nursing practices for patients' safety and well-being in line with the Hospital's patient care objectives.

#### **ROLES AND RESPONSIBILITIES**

- Develop and implement curriculum for continuous nursing education and acting as a source of information for the nursing team as well as assessing set goals for improving knowledge & skills;
- Coordinate and implement set learning outcomes to ensure continuous improvement for better patient outcomes;
- Demonstrate, impart skills and apply the theories of teaching and learning in the daily guidance of nurses and students in the clinical areas;
- Incorporate evidence-based research into educational plans, patient treatment plans, and nursing practices;
- Utilize appropriate teaching techniques while conducting instruction to patients, nurses and student nurses;
- Serve as a mentor to nurses, identify skills gaps and growth opportunities for practicing nurses;
- Promote critical thinking among nurses, and show commitment to professional development and lifelong learning;
- Maintain current knowledge of trends in area of expertise, evaluating and application of research to continuously improve clinical practice;
- Direct clinical practice including executing nursing care and assessing results;
- Perform advanced evaluations and providing guidance for testing new procedures;
- Continually investigate methods for improving patient care;
- Serve as role model, providing clinical and professional leadership;

- Oversee all activities of patient care and ensure optimal level of care in clinical setting;
- Participate in various continuous education programs and ensure compliance to set standards;
- Evaluate clinical learning and clinical performance of nursing staff;
- Train nurses to identify signs of patient health deterioration and action as appropriate;
- Train nurses on use of clinical equipment to ensure high levels of patient care;
- Organize various group sessions to assist nurses and students to share their clinical experiences and provide training on all clinical technical procedures;
- Consult, train and provide feedback to the nursing teams to ensure optimal quality of work;
- Maintain and utilize appropriate documentation; and
- Perform any other duty as may be assigned from time to time.

### **EDUCATION AND EXPERIENCE**

- Diploma in Nursing.
- Bachelor of Science in Nursing will be an added advantage.
- Must possess valid basic life support (BLS) certification
- Must be a Registered Nurse with the Nursing Council of Kenya with a current valid practicing licence.
- Minimum of 3 years' experience working as a registered nurse in a clinical setting.

### **CORE COMPETENCIES**

- Must possess skills in training and assessing in the clinical areas.
- Sufficient skills in collecting relevant information on the practical skill needs of nurses.
- Have a passion for lifelong learning and development
- Sufficient knowledge of professional nursing standards, concepts, policies, and practices with regards to the group of patients served
- Outstanding skills in designing care programs relating to individual patients' needs
- Teaching skills
- Strong oral and written communication skills
- Exceptional interpersonal skills

If your background, experience and competence match the above specifications, please send us your application (cover letter & CV/Resume) quoting the job reference number, your current remuneration, testimonials and full contact details of 3 referees, to reach the undersigned not later than **31<sup>st</sup> January, 2023**. Only shortlisted candidates will be contacted. We shall **ONLY** accept **ONLINE** applications and contact **SHORTLISTED** candidates.

*The Nairobi Hospital does NOT charge recruitment fees.*

**Human Resources Manager**

**The Nairobi Hospital**

**P. O. Box 30026 - 00100**

**NAIROBI**

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