



## THE NAIROBI HOSPITAL

---

---

### Career Opportunity

---

The Nairobi Hospital, a leading health care institution in Eastern Africa has an excellent career opportunity for an individual who possesses a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidate will be a team player with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2019-2024).

#### **Specialist, Clinical Pathology**

**REF: TNH/HRD/SCP/09/2024**

The overall purpose of this role is to provide clinical diagnostics through review of tests, develop reports and communicate to patients' doctors' on findings in line with established protocols and the hospital's patient care objectives.

#### **ROLES AND RESPONSIBILITIES**

- Performing & reporting BMA & BMB, Exchange blood transfusion.
- Deliver expertise on reporting Haemoglobin electrophoresis, Protein electrophoresis, Coagulation studies, Immunohematology & Immunology IF, Elisa & molecular biology ,etc.
- Interpretation of culture and sensitivity results and annual antibiogram data.
- Verification of critical, unusual, and abnormal test results before release.
- Review and validate all laboratory results.
- Develop and implement laboratory protocols and procedures.
- Updating of the SOPs & report formats.
- Providing expertise on the hospital wide committee on AMR, Infection control, etc.
- Supervising quality checks both internal and external and sign off to ensure the department is performing to the required quality standards & complying to quality assurance requirements to ensure the accuracy and reliability of test results.
- Come up with innovative test methods for new conditions that deliver quality patient care and output.
- Develop & monitor Test verification / Validation protocols.
- Develop testing strategy and laboratory protocols during epidemics and pandemics;
- Attending the Hospital wide CME, Mortality meetings, ICU Grand rounds & Medical tumor boards meetings.
- Presenting CME for relevant topics & organizing training for the departmental staff.
- Participate in medical research projects.

- Inform the doctor on any information relevant to patient regarding any urgent or unusual findings to inform on appropriate treatment actions.
- Undertake consultation with the patient doctor from time to time to offer advice on any urgent necessary action to be undertaken.
- Respond to queries from doctors and advise on the best test to carry out regarding different test selections and aid with result interpretation.
- Supervise implementation of material management protocols .
- Any other responsibilities that may be assigned to the job holder by the supervisor from time to time.

## **EDUCATION AND EXPERIENCE**

- Master of Medicine degree in Clinical Pathology from a recognized institution.
- Bachelor of Medicine and Surgery degree from a recognized institution.
- Must be registered with the Kenya Medical Practitioners and Dentist Council and hold a valid practicing licence.
- Minimum of 5 years practicing experience in Clinical Pathology.

## **CORE COMPETENCIES**

### **Technical & Behavioural competencies**

- Ability to carry out bone marrow biopsies and post mortems
- Ability to carry out blood transfusions
- Knowledge of bacteria groups
- Ability to operate laboratory machines
- Ability to interpret results
- Knowledge of accurate parameters
- Knowledge of quality control measures such standard deviation and interpretation of curves
- Working knowledge of laboratory information systems
- Patient care skills
- Effective decision-making and judgement skills
- Basic counselling skills
- Ability to work for long hours under pressure
- Drive and openness to learning
- Time management skills
- Analytical skills
- Research skills
- Interpersonal skills
- Attention to detail
- Planning and organising skills
- Communication skills including presentation and facilitation skills
- Team working skills
- Accountability
- Integrity

If your background, experience and competence match the above specifications, please send your application (cover letter & CV/Resume) quoting the job reference number, testimonials and full contact details of 3 referees, to reach the undersigned not later than **19<sup>th</sup> September, 2024**.

Only shortlisted candidates will be contacted. If you do not hear from us within two weeks post application, please consider your application unsuccessful.

Please note that The Nairobi Hospital does not charge any fees from applicants at any stage, nor has it engaged a third party to facilitate this hire.

All communications to successful candidates will be done using official contacts as listed on our website.

*Only online applications will be accepted.*

**Director, Human Resources**

**The Nairobi Hospital**

**P. O. Box 30026 - 00100**

**NAIROBI**

**Email: [recruitment@nbihosp.org](mailto:recruitment@nbihosp.org)**