



THE NAIROBI HOSPITAL

Career Opportunity

The Nairobi Hospital, a leading health care institution in Eastern Africa has an excellent career opportunity for an individual who possesses a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidate will be a team player with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2019-2024).

Laboratory Technologist- Mobile Phlebotomist

REF: TNH/HRD/LBM/08/2024

The overall purpose of this job is to carry out diagnostic tests in line with established protocols and the Hospital's patient care objectives.

ROLES AND RESPONSIBILITIES

- Home blood collection by riding Motor bike to patient location as per scheduled appointment.
- Coordinate with Laboratory team for scheduled patient appointment.
- Competent for adult & paediatric blood collection.
- Timely submission of collected samples to the designated TNH Lab location.
- Receive requisitions for laboratory test from the system and in hard copy format.
- Obtain samples from patients and/or receive samples from the laboratory reception.
- Carry out tests on the samples in line with established protocols.
- Verify test results to ensure they meet the quality thresholds in line with established quality guidelines.
- Generate results in the laboratory information management system.
- Prepare daily reports in line with requirements.
- Participate in continuous professional development courses as per requirements.
- Open and close the laboratory and clean laboratory equipment as applicable; and
- Any other responsibilities that may be assigned to the job holder by the supervisor from time to time.
- time to time.

EDUCATION AND EXPERIENCE

- Bachelor's degree or Diploma in Laboratory Technology from a recognized institution.
- Must be registered with the Kenya Medical Laboratory Technicians and Technologists Board and hold a valid practicing licence.
- Minimum of 3 years' relevant experience preferably in a hospital environment.

CORE COMPETENCIES

Technical & Behavioural competencies

- Valid motor bike licence & Good riding skills.
- Knowledge of bacteria groups
- Ability to operate laboratory machines
- Ability to interpret results
- Knowledge of accurate parameters
- Knowledge of quality control measures such standard deviation and interpretation of curves
- Working knowledge of laboratory information systems
- Phlebotomy skills
- Analytical skills
- Judgement skills
- Patient care skills
- Attention to detail
- Service orientation
- Planning and organising skills
- Ability to work under pressure
- Interpersonal skills
- Team working skills
- Accountability
- Integrity

If your background, experience and competence match the above specifications, please send your application (cover letter & CV/Resume) quoting the job reference number, testimonials and full contact details of 3 referees, to reach the undersigned not later than **23rd August, 2024**.

Only shortlisted candidates will be contacted. If you do not hear from us within two weeks post application, please consider your application unsuccessful.

Please note that The Nairobi Hospital does not charge any fees from applicants at any stage, nor has it engaged a third party to facilitate this hire.

All communications to successful candidates will be done using official contacts as listed on our website.

Only online applications will be accepted.

Director, Human Resources

The Nairobi Hospital

P. O. Box 30026 - 00100

NAIROBI

Email: recruitment@nbihosp.org