



THE NAIROBI HOSPITAL

Career Opportunities

The Nairobi Hospital, a leading health care institution in Eastern Africa has excellent career opportunities for individuals who possess a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidates will be team players with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2025-2029).

CLINICAL PHARMACIST

REF: TNH/HRD/CP/5/2025

The overall purpose of this job is to ensure to medication is optimally used and resolve any emerging medication related issues in line with established protocols and the Hospital's patient care objectives.

ROLES AND RESPONSIBILITIES

- a) Verify prescriptions and treatment sheets for ICU patients for accuracy and suitability and to contacting prescribing doctor to resolve any problems ensuring the safe, economical and rational use of medicines and other pharmaceutical products;
- b) Report on therapeutic drug monitoring on medicines with low therapeutic index and comment on dose recommendations;
- c) Serve as an active member of the Medicines and Therapeutics Committee, infection Control and ICU users committee;
- d) Participate in formulation of Hospital policies on medicine use such as infection control, disinfection policy, chemotherapy policy and antibiotic policy;
- e) Assist in the designing of appropriate prescribing documents;
- f) Provision of drug information to consultants and doctors;
- g) Support clinicians and nurses on pharmaceutical information;
- h) Partnership with doctors on individualised patient management;
- i) Patient evaluation in specialised cases such as renal;
- j) Update the pharmacy system on stock and drug details as appropriate;
- k) Guide patients on the dosage and use of medication;
- l) Run statistics for the pharmacy department;
- m) Participation in various committees in the contribution to the pharmaceutical body of knowledge;
- n) Interpretation of medication that requires lab assessments;
- o) Drug vetting and registration for approval for dispensation by the hospital;

- p) Monitoring the extent and root cause of drug errors and development of remedial actions on the work flow; and
- q) Any other responsibilities that may be assigned to the job holder by the supervisor from time to time

EDUCATION AND EXPERIENCE

- Masters in Clinical Pharmacy from a recognized institution.
- Bachelor's degree in Pharmacy from a recognized institution.
- Must be registered with the Pharmacy and Poisons Board of Kenya and hold a valid practicing licence.
- Minimum of 3 years' experience as a Clinical Pharmacist.

CORE COMPETENCIES

- Knowledge of biochemical interaction of drugs
- Excellent decision making and problem solving skills
- Detail oriented
- Good communication skills, honest, good interpersonal skills,
- Good supervisory qualities
- Knowledge of pharmacokinetics, pharmacology and pharmaceuticals
- Understanding of the human anatomy
- Basic knowledge of nutrition supplementation
- Understanding of pricing and billing procedures
- Stock management skills
- Leadership skills
- Problem solving skills
- Ability to work for long hours under pressure
- Drive and openness to learning
- Interpersonal skills
- Patient care skills
- Basic counselling skills
- Decision making and judgement skills
- Research skills
- Analytical skills
- Attention to detail
- Planning and organising skills
- Team working skills
- Accountability
- Integrity

If your background, experience and competence match the above specifications, please send us your application (cover letter & CV/Resume) quoting the job reference number, your current remuneration, testimonials and full contact details of 3 referees, to reach the undersigned not later than **14th May, 2025**. Only shortlisted candidates will be contacted. We shall **ONLY** accept **ONLINE** applications and contact **SHORTLISTED** candidates.

The Nairobi Hospital does NOT charge recruitment fees.

Head of Human Resources

The Nairobi Hospital

P. O. Box 30026 - 00100

NAIROBI

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